

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

AFRIZAN PEOPLE INTELLIGENCE (PTY) LTD

COMPANY REGISTRATION NUMBER: 2009/017104/07 VAT NUMBER: 4880263753

FREESTONE OFFICE PARK | BLOCK 2, GROUND FLOOR | 135 PATRICIA ROAD | SANDWON | 2196

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 and 42496 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 1

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%

| ELEMENT | WEIGHTING | ACHIEVED | CERTIFICATE NUMBER | CR-23030901/V2 |
|--|---------------|---------------|--|---------------------------|
| OWNERSHIP | 25.00 | 24.04 | BLACK OWNERSHIP % | 51.55% |
| MANAGEMENT CONTROL | 19.00 | 17.47 | BLACK FEMALE OWNERSHIP % | 33.86% |
| SKILLS DEVELOPMENT | 20.00 | 16.33 | BLACK DESIGNATED GROUP % | 10.86% |
| ENTERPRISE & SUPPLIER DEV | 42.00 | 38.77 | BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES | 0.00% |
| SOCIO-ECONOMIC DEV | 5.00 | 5.00 | BLACK YOUTH | 10.86% |
| TOTAL | 111.00 | 101.61 | BLACK UNEMPLOYED | 0.00% |
| PARTICIPATED IN Y.E.S. INITIATIVE | | NO | BLACK PEOPLE LIVING IN RURAL AREAS | 0.00% |
| ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION | | NO | BLACK MILITARY VETERANS | 0.00% |
| ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION | | NO | BLACK NEW ENTRANTS % | 4.32% |
| ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION | | NO | MODIFIED FLOW THROUGH PRINCIPLE | YES |
| | | | EXCLUSION PRINCIPLE USED | NO |
| | | | EMPOWERING SUPPLIER | YES |
| | | | DISCOUNTING PRINCIPLE USED | NO |
| | | | ISSUE DATE | 09 MARCH 2023 |
| | | | RE-ISSUE DATE | 04 APRIL 2023 |
| | | | EXPIRY DATE | 08 MARCH 2024 |
| | | | BEE CATEGORY | GENERIC |
| | | | MEASUREMENT PERIOD | 01 MAR 2021 - 28 FEB 2022 |



NKOSILATHI MTHOMBENI
TECHNICAL SIGNATORY