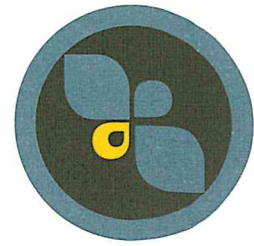


EVS



Express Verification Services
A member of The Empowerdex Group

Generic Scorecard Verification Certificate:

Afrizan People Intelligence (Pty) Ltd

Registration Number: 2009/017104/07

Address: Freestone Office Park, Block 2, Ground Floor, 135 Patricia Road, Sandown, 2196

Level One Contributor

| Element | Actual Score | Analysis | Results |
|--|------------------|---|------------------|
| Ownership | 22.26 | >51% Black Ownership | Yes |
| Management | 17.60 | Black Ownership Voting Rights | 51.55% |
| | | Black Ownership Economic Interest | 51.55% |
| Skills Development | 20.48 | >30% Black Women Ownership | Yes |
| Enterprise & Supplier Development | 39.63 | Black Women Ownership Voting Rights | 32.93% |
| | | Black Women Ownership Economic Interest | 32.93% |
| Socio-Economic Development | 3.27 | Modified Flow-Through Principle Applied | No |
| Total | 103.24 | Black Designated Group Supplier | No |
| | | VAT Number | 4880263753 |
| Empowering Supplier | Yes | Certificate Number | G2019J0051 (A) |
| Recognised Procurement Recognition Level | 135.00% | Issue Date | 10 December 2019 |
| Discounted Procurement Recognition Level | N/A | Expiry Date | 09 December 2020 |
| Financial Period | 28 February 2019 | Re-Issue Date | 26 February 2020 |


Technical Signatory : V Mdiniso

This verification certificate is based on information provided to EVS and represent an impartial and independent opinion. The Department of Trade and Industry's Amended Codes of Good Practice (gazetted 11 October 2013) have been used as a methodology to arrive to conclusions.

Express Verification Services (Pty) Ltd. Reg. 2005/028114/07

Directors: C Wu, L Ratsoma, J Brebnor, V Mdiniso



BVA 143

C E R T I F I C A T E