

SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE

I, the undersigned,

Full name & Surname	BERENICE SACKS-RETORIUS
Identity number	700402 0196080

Hereby declare under oath as follows:

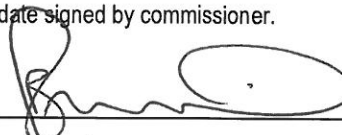
- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a member / director / owner of the following enterprise and am duly authorised to act on its behalf:

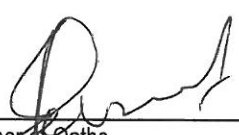
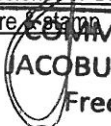
Enterprise Name	TESPRO (PTY) LTD (PREVIOUSLY AFRICAN CADET ACADEMY)
Trading Name	
Registration Number	2008/000808/07
Enterprise Address	FREESTONE OFFICE PARK, BLOCK 2, GROUND FLOOR 135 PATRICIA ROAD, SANDOWN, 2196

- I hereby declare under oath that:
 - The enterprise is 51,55 % black owned;
 - The enterprise is 32,93 % black woman owned;
 - Based on the management accounts and other information available on the 2016 financial year, the income did not exceed R50,000,000.00 (fifty million rands);
 - The entity is an Empowering Supplier in terms of Clause 3.3 (a) or (b) or (c) or (d) or as amended 3.3 (e) (**select one**) (a) of the dti Codes of Good Practice.
 - Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

100% black owned	Level One (135% B-BBEE procurement recognition)	
More than 51% black owned	Level Two (125% B-BBEE procurement recognition)	X
(a) At least 25% of cost of sales, (excluding labour costs and depreciation) must be procurement from local producers or suppliers in South Africa; for the services industry include labour costs but capped at 15%.	(b) Job Creation – 50% of jobs created are for black people, provided that the number of black employees in the immediate prior verified B-BBEE measurement is maintained	
(c) At least 25% transformation of raw material / beneficiation which include local manufacturing, production and/or assembly, and/ or packaging	(d) At least 12 days per annum of productivity deployed in assisting QSE and EME beneficiaries to increase their operation or financial capacity	
(e) At least 85% of labour costs should be paid to South African employees by service industry entities.		X

- I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: 
Date: 12/12/2016


Commissioner of Oaths
Signature: 
COMMISSIONER OF OATHS (RSA)
JACOBUS PIERRE JOUBERT CA (SA)
Freestone Office Park, Block 2
Ground Floor, 135 Patricia Road,
Sandown, Johannesburg 2196